

Public Advertisement

Established in 1985, Headway is an Irish registered charity and an internationally accredited brain injury services organisation with centres and supports across the country. With a headcount of 70 employees and a budget allocation of approximately 4ml, Headway delivers a range of community-based rehabilitation support services and information for people affected by brain injury. Headway's mission is to *"bring positive change to the lives of those effected by acquired brain injury"*.

THE POSITION

Reporting to the Non-Executive Chairman and the Voluntary Board of Trustees, the Chief Executive is the senior executive with responsibility for the overall management, operation, and control of Headway in accordance with the policies and strategic objectives as set out by the Board.

The Chief Executive is responsible for providing leadership, developing and implementing Headway's strategic and operational plans; leading on service development and collaboration; ensuring robust governance and financial control across all aspects of the organisation; and maintaining positive relationships with all internal and external stakeholders.

REQUIREMENTS

It is expected that applicants will have significant experience at Chief Executive or senior management level with responsibility for service provision, staff and operational budgets of comparable complexity. Core competencies required include; leadership, strategic vision, financial and commercial acumen, empathy, judgement, organisation, communication, relationship building and results orientation. A commitment to the mission, vision and values of Headway is essential.

HOW TO APPLY

If you believe that you meet the requirements necessary to take on this important role, please submit a comprehensive Curriculum Vitae via the available **'Apply Option'** in strictest confidence, for the attention of **Mark Middleton, Practice Leader, Principal Connections – executive search** on or before **12:00 Noon on Friday 03rd December 2021**. For a confidential discussion please contact at +353 (0) 1 703 8803.



A detailed briefing prospectus including job and person specification will be available on request.

Headway is an equal opportunities employer, opposed to discrimination and the best candidate will be appointed regardless of age, disability, gender, ethnicity or other grounds. The post will be subject to reference checks and Garda vetting.

Candidates for this post will be sourced through both an advertised selection and executive search process.

Principal Connections – executive search is a leading retained executive search and leadership consulting firm, and is part of Agilium Worldwide LLC, ranked one of the world’s top executive search groups.

